



# ANNUAL REPORT 2018



## Morgan Hill Police Department

Website: <https://www.morgan-hill.ca.gov/129/Police>

Tel: (408) 776-7300

16200 Vineyard Boulevard

Morgan Hill, CA 95037

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# MESSAGE FROM THE CHIEF

*The Morgan Hill Police Department takes great pride in providing quality service through high standards of integrity, proactive policing and community partnerships. Our City Council supports this mission as they continue to make enhancing public safety a number one priority.*

*Each member of our Department has chosen public service as his or her profession with the desire to protect and serve our community. We are fortunate that this is a common trait of among the men and women who have been a part of MHPD, continue to be and will be in the future. In 2018 we welcomed six new members of MHPD, and as we look forward to 2019 and beyond, we anticipate our Department to grow in number, in diversity, and in expertise.*



*We remain steadfast to maintaining Morgan Hill as a safe community for our residents, businesses, and guests. We accomplish this goal by enhancing our department culture, strengthening our community's trust and confidence in us, and reducing crime and collisions.*

*MHPD, as a department of the City of Morgan Hill, provides the Morgan Hill community with high quality police services for a low cost. Morgan Hill collects the lowest taxes per capita in the entire County. As we look to the future, just like other California cities, we have challenges ahead. We will be looking to you, our community, to provide your input as part of a larger community conversation about services, funding and priorities. We encourage you to support your MHPD and engage in this important conversation.*

*We know that a successful law enforcement organization is one that proactively seeks to prevent and solve crimes and build community partnerships that enhance the quality of life. The following pages will illustrate how members of MHPD and our community partners work together to address the needs of our Morgan Hill today.*

*David L. Swing  
Chief of Police*

# MISSION, VISION, AND VALUES

## Mission Statement

Your Morgan Hill Police Department is committed to delivering intelligence-based police services by partnering with the community to reduce crime, apprehend offenders and improve quality of life with integrity, professionalism, and respect.

## Vision

To become The Department of Choice, we will strive for each member of our team and community to choose our police services in their time of need. We are committed to accomplishing this noble goal by enhancing our culture, strengthening our community's trust and confidence in us, and reducing crime and collisions.



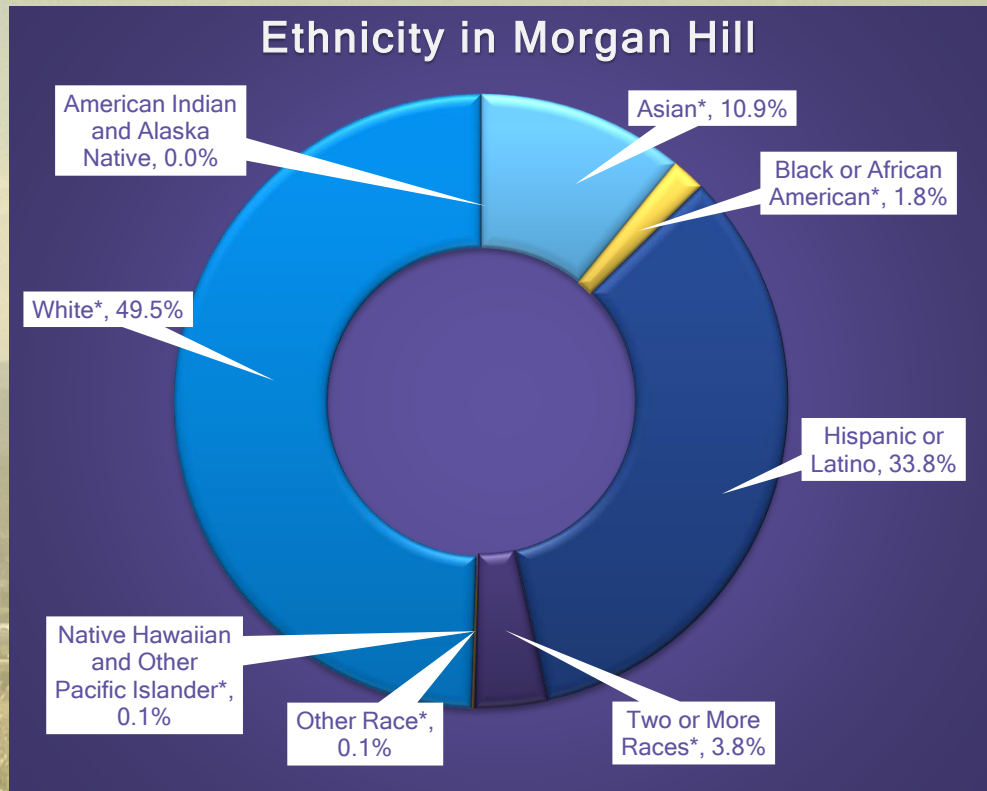
## Core Values

Safety   Pride   Integrity   Team Work   Respect   Innovation   Professionalism



# CITY OF MORGAN HILL DEMOGRAPHICS

City Manager: Christina Turner  
 Population: approximately 44,513  
 Incorporated: November 10, 1906  
 Median Household Income: over \$96,051



\*not Hispanic or Latino

Source: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates

## Our City Council



Mayor  
Rich Constantine



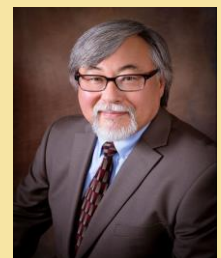
Council Member  
Larry Carr



Council Member  
Yvonne Martinez Beltran

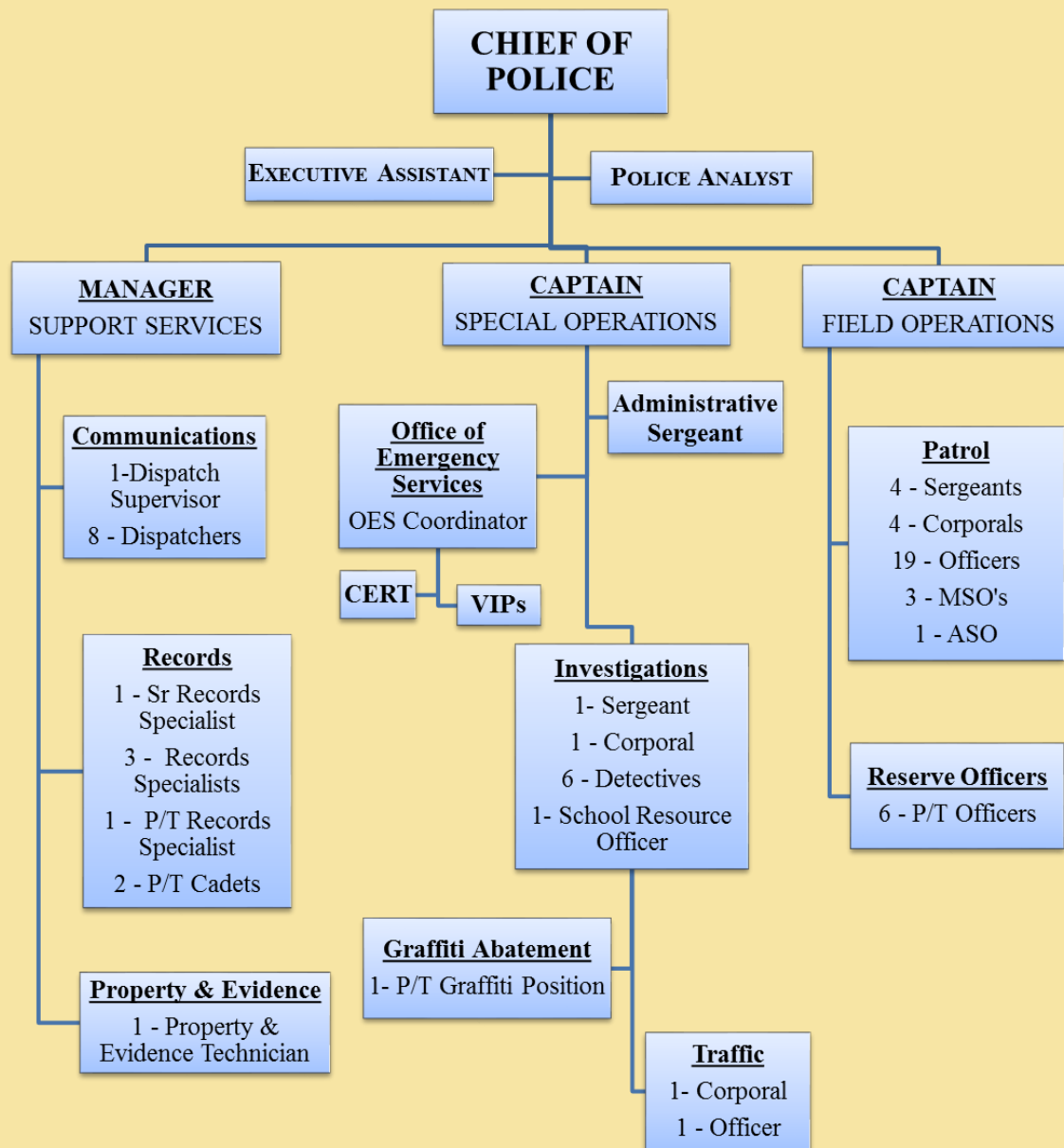


Council Member  
Rene Spring



Council Member  
John McKay

# ORGANIZATIONAL STRUCTURE



## Our Command Staff



Captain  
Shane Palsgrove



Captain  
Emil Kokesh

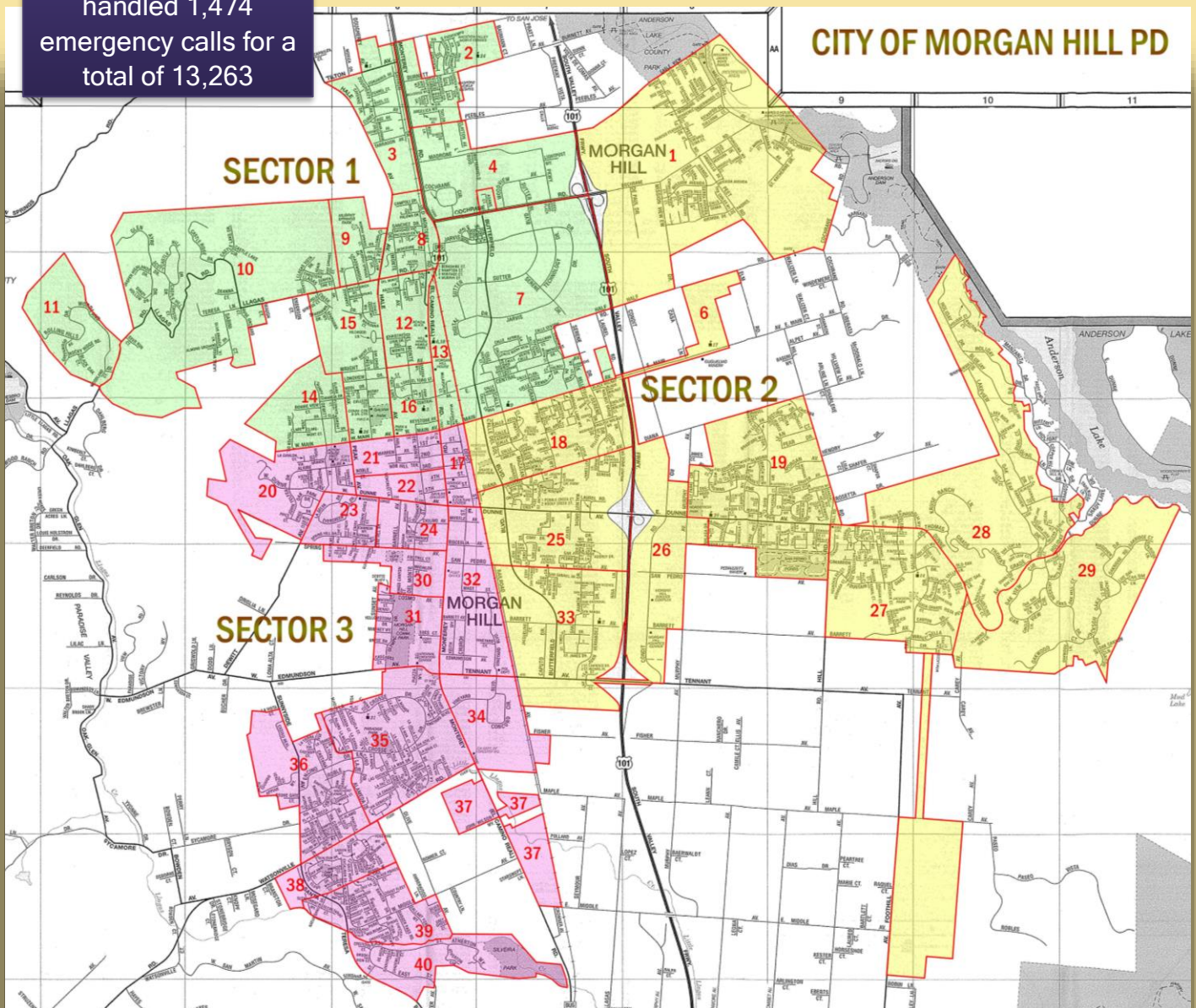


Support Services Manager  
Patti Yinger

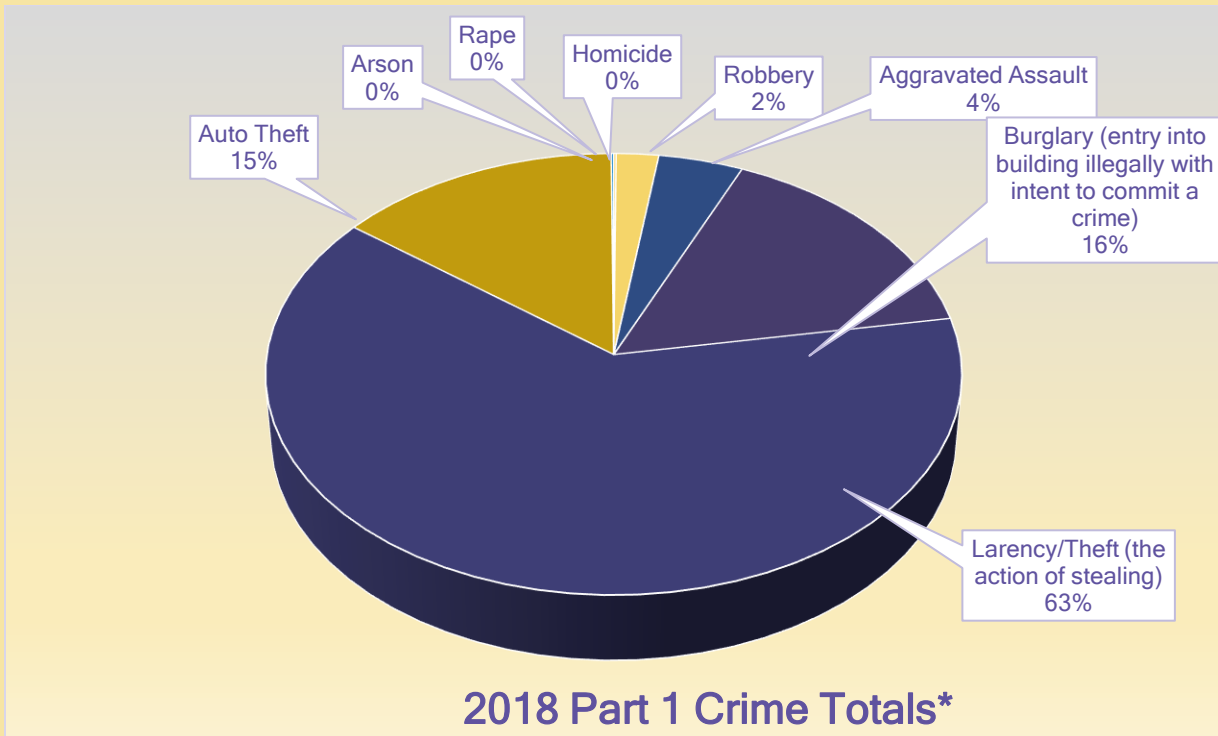
# PATROL BEATS

The City of Morgan Hill encompasses 12.76 square miles and is divided into three police sectors. Our 27 sworn officers, 6 reserve officers, and 4 civilian officers assigned to Field Operations are responsible for patrolling and responding to calls in each sector. Our 9 dispatchers triage and manage a variety of calls for each sector.

In 2018,  
each dispatcher  
handled 1,474  
emergency calls for a  
total of 13,263



# CRIME STATISTICS

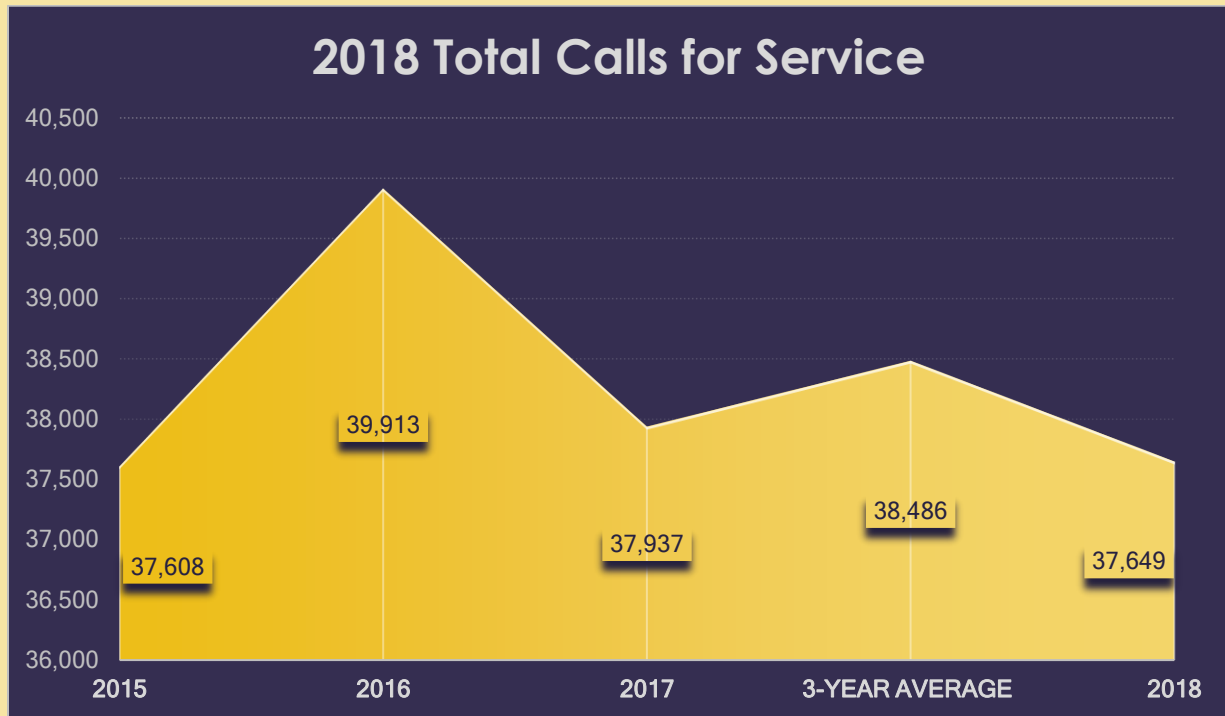


2015 Part 1 Crime Total	2016 Part 1 Crime Total	2017 Part 1 Crime Total	2018 Part 1 Crime Total
801	724	796	793

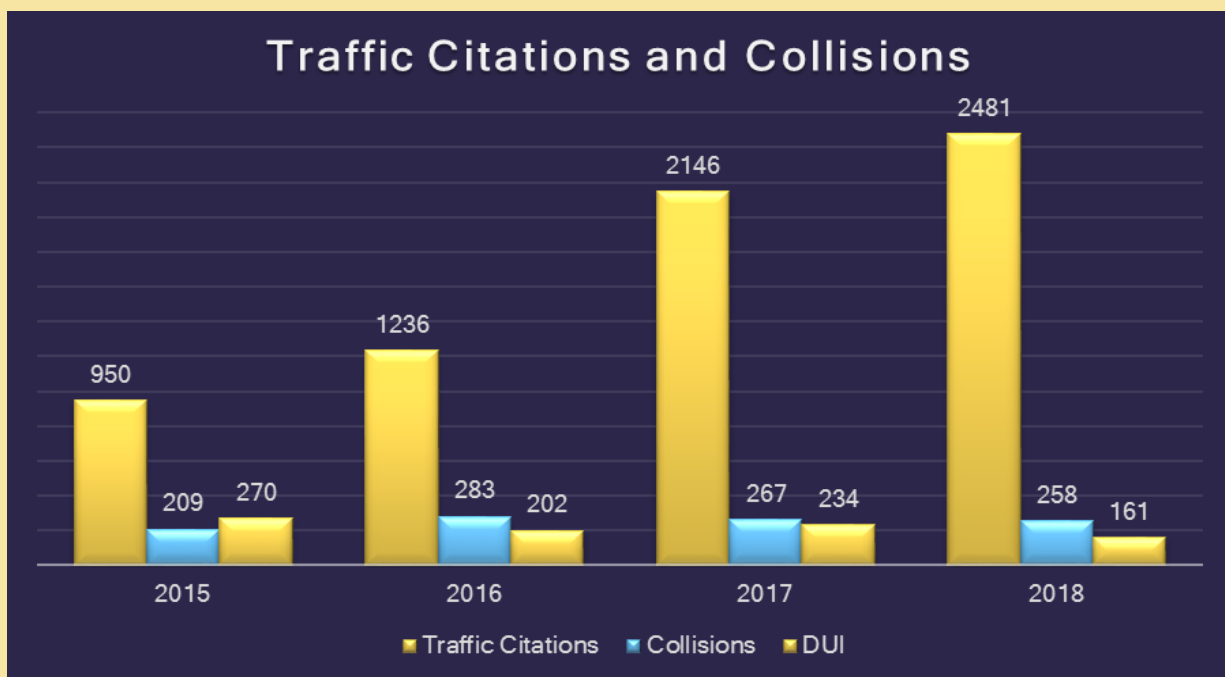
\*Part 1 Crimes are defined as the eight most serious crimes reported. The FBI tracks and publishes this official crime data, called the Uniform Crime Reports (UCR), for law enforcement in the United States.







2015 9-1-1 Calls	2016 9-1-1 Calls	2017 9-1-1 Calls	2018 9-1-1 Calls
13,693	13,829	14,143	13,263



# PERSONNEL AND DIVISION ASSIGNMENTS

Our department currently is approved for 41 sworn positions, 23 civilian positions, 6 reserve sworn positions, and 4 part-time, temporary support positions. In addition to these paid positions, we have department volunteers to support our public safety efforts.

Our department staff are assigned to 1 of 3 divisions: Field Operations (Patrol), Special Operations (Investigative Services), and Support Services (Records and Dispatch).



## Field Operations

Identifying and resolving problems of crime and disorder is the primary focus of our Field Operations Division. The Division includes Sworn Officers, Reserve Officers, an Animal Services Officer, and Multi-Service Officers. They use Community Oriented Policing practices, directed patrol, and proactive enforcement techniques to serve the community. These practices and techniques assist the officers in responding to emergency and non-emergency patrol calls, conducting traffic enforcement, and the necessary follow-up for most incidents.

## Special Operations

Specialized investigations and non-patrol services are provided to the community by our Special Operations Division. This Division consists of a School Resource Officer, Detectives, a Detective Corporal, and a Detective Sergeant, along with Graffiti Abatement. They investigate major crimes, missing persons, and school-related incidents. They also provide crime prevention education, gang enforcement and education, and help with coordinating city-wide special events.

## Support Services

Providing vital services to our officers and community is a major role of our Support Services Division. The Division is divided into 3 sections: Communications (Dispatch), Property/Evidence Services, and Records. Communications provides dispatch services (police, transferring medical and fire calls, and answering additional calls) 24 hours a day, 7 days a week. Records processes cases generated by the officers so they can be submitted to the Office of the District Attorney for review and filing of criminal charges. They also assist community members with a variety of inquiries (traffic citation sign-offs, release of impounded vehicles, and answering questions) either in person or on the phone.

# AREAS OF INTEREST

## Traffic Enforcement

An important area of focus for our department is reducing traffic collisions. We strive to help our citizens become more aware drivers with many different efforts. Our Traffic Unit along with support from our Patrol Officers direct their attention to the top collision locations and primary collision factors throughout the City with direct enforcement efforts. To support community outreach and education about specific traffic issues, we conduct Driving Under the Influence (DUI) Checkpoints and post traffic-related messages on our Radar



Trailer's message board while the radar trailer is positioned in high complaint or high traffic areas.

## Training

Morgan Hill Police Officers attend professional training each year on timely and relevant topics including crisis intervention, de-escalation, and driving under the influence.

In 2018, MHPD staff members began being trained in ASIST (Applied Suicide Intervention Skills Training) which teaches the participant to recognize when someone may have thoughts of suicide and work with them to create a plan that will support their immediate safety. This training is especially important as calls including mental health are increasing in frequency throughout our profession.



## Community Events

We encourage our community members to know the members of our police department and to continue establishing our community-police partnerships. These partnerships allow our community to thrive in a supportive and safe manner while strengthening trust and confidence

in our police department. There are several events throughout the year that offer an opportunity for positive activities and interactions, including Tip-A-Cop, Community Police Academy, National Night Out, Coffee with A Cop, and the Pink Patch Project.



# MHPD VOLUNTEERS

## Explorer POST 811

In partnership with the Boy Scouts of America, our Department proudly sponsors the Learning for Life Explorer Program. This co-ed, career-based volunteer program is for local students between the ages of 14 and 21. The program provides young adults the chance to learn about law enforcement through training opportunities and interaction with law enforcement professionals. Explorers learn the value of team work, cooperation, and personal accountability. They also provide service to the community by volunteering at special events and assist the Police Department with various tasks to provide support when needed. Our Explorer POST 811 strives to instill high morals, good judgment, active community participation, and the need to balance success at school while being involved in activities outside school.



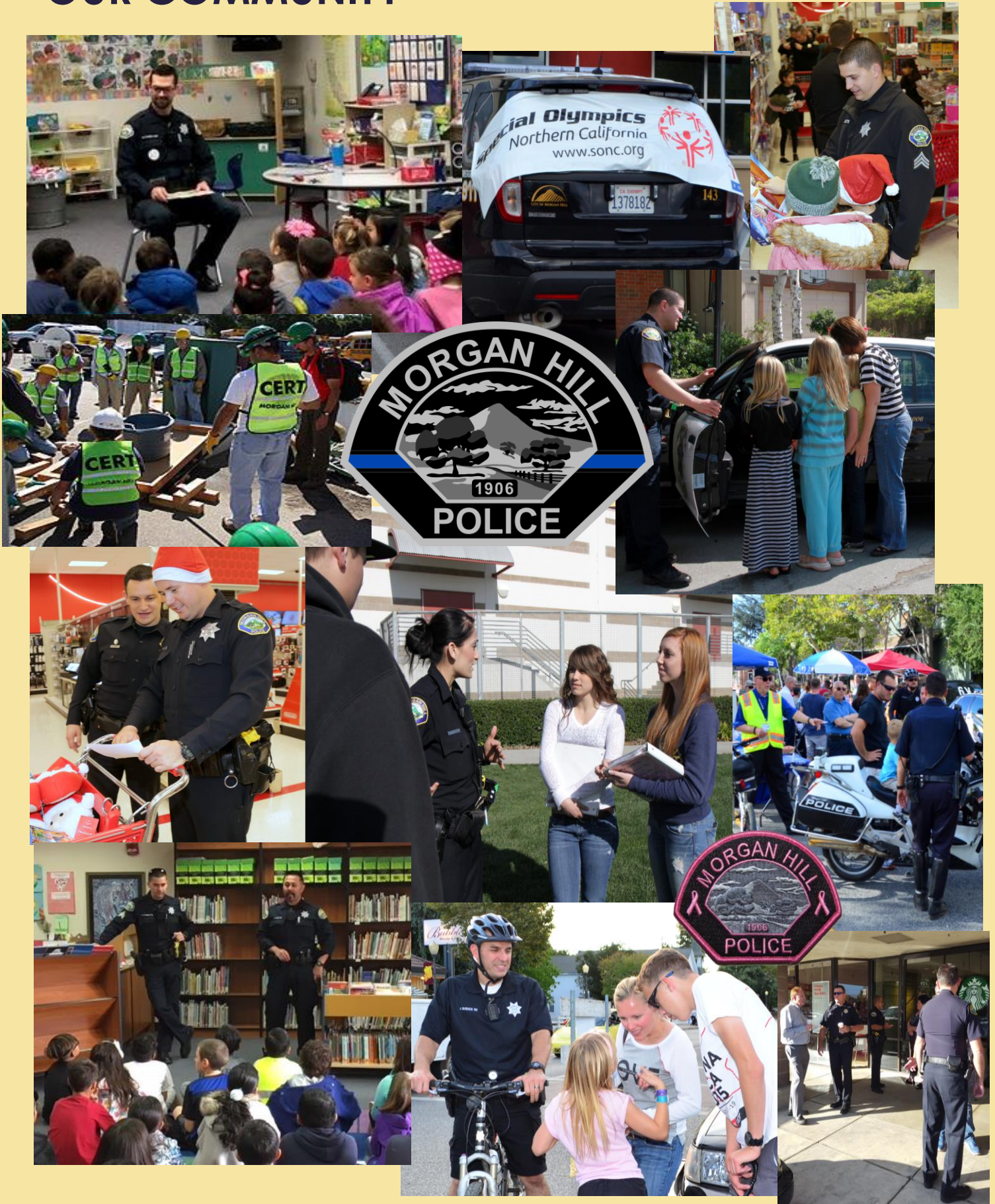
## Volunteers in Policing (VIP)

The City of Morgan Hill is seeking ways to maximize the Police Department's services through the Volunteers in Policing (VIP) program. The Morgan Hill Police Department's VIP program began in the fall of 2011 and is currently comprised of residents who completed the MHPD Citizen's Academy. The VIPs are utilized to enhance crime prevention and community services. They function as an auxiliary unit of the Police Department, with no powers of arrest beyond those of any private citizens, but serve as extra eyes, ears, and helping hands. VIPs perform a wide range of functions, including community patrol, traffic enforcement support, vacation checks, clerical work, and assisting with special events.





# OUR COMMUNITY



# COMMUNITY RESOURCES

Emergencies Call 9-1-1

Traffic Signal/Street Light (408) 776-7333

24-Hour Non-Emergency Police (408) 779-2101

Abandoned Vehicles (408) 779-2101 or  
[avasa@morganhill.ca.gov](mailto:avasa@morganhill.ca.gov)

Police Records, (408) 776-7300  
Mon-Fri, 8 am-7 pm

Municipal Code Enforcement (408) 779-7241

Family Justice Center (408) 779-2113

Traffic Hotline (408) 776-0460 or  
[traffic@morganhill.ca.gov](mailto:traffic@morganhill.ca.gov)

Animal Services (408) 779-2101 or  
[animal@morganhill.ca.gov](mailto:animal@morganhill.ca.gov)

Non-Emergency Fire (408) 778-3259

Graffiti Abatement (669) 253-4921 or  
[graffiti@morganhill.ca.gov](mailto:graffiti@morganhill.ca.gov)

Poison Control Center (800) 662-9886

Storm Water Pollution Hotline (408) 776-7333

South County Courthouse (408) 695-5000

Community Solutions (408) 779-2113

Morgan Hill Office of Emergency Services  
(408) 776-7310

Connect with the Morgan Hill Police Department



Find us on

